

ENCHIA Community Council Ground Rules

- Focus on interests, not positions.
- Be expressive of your interests and points of view.
 - Share all relevant information.
- Explain the reasons behind your statements, questions, and actions.
 - Jointly design ways to test disagreements and solutions.
 - Be specific—use examples.
 - Make statements then invite questions.
 - Be open to listening to other view points.
 - Be considerate of other opinions and interests.
 - Discuss difficult issues when necessary.
- Disagree openly and respectfully with any member of the group.
 - Listen to understand.
 - Keep the discussions focused.
 - Make effort to find common interests.
 - Agree on what important words mean.
 - Make decisions by consensus.